



## Players and Officials Code of Conduct 2024

### Club Values

1. All players and officials will adhere to the club values of **integrity, respect, ambition, effort, teamwork** and **community** at all times. Our values are the guiding principles of our club. Players and Officials who don't live the values of our club, both on and off the field, will be moved on.
2. Players and Officials are representatives of Perth SC at all times, even when not in club attire or at an official club event. Players and Officials must align with the club's values at all times, including during personal activities. Perth SC is all about making better players and better people.
3. Perth SC does not condone the use of illicit drugs. Any player or official representing Perth SC at official club, Football West and or Football Federation Australia events, including training and match days, who is under the influence of illicit drugs will be subject to severe disciplinary action, including the potential for expulsion from the club.
4. Perth SC supports the responsible service of alcohol. All Players and Officials, representing Perth SC at official club, Football West and or Football Federation Australia events, must ensure they do not participate in the excessive consumption of alcohol. Players and officials who are consuming alcohol at these events must ensure they do not drink and drive and arrange alternative transport arrangements.
5. Players and Officials must not arrive at any Perth SC club, Football West and or Football Federation Australia events, including training and match days, under the influence of alcohol.
6. Players and Officials must not place bets or gamble, or even talk about placing bets or gambling, on any Perth SC fixture at any level (juniors, seniors, women, amateurs) or any FFA sanctioned match across Australia. Any breach of this edict will result in severe disciplinary action, including the potential for expulsion from the club.
7. Dorrien Gardens is a non-smoking venue. Players and Officials are not to smoke inside the venue at all. Players are discouraged from smoking at all due to the related effects on health and performance.
8. Players and Officials must not post any image, make any comment or join any group on social media, or in any other media or public forum, that brings the club into disrepute. All public activity must align with the club's values at all times.
9. Any breach of the club's values and guiding principles will be subject to disciplinary action by the Program Subcommittee. Constant and severe breaches will result in being moved on from the club.

### Presentation

10. All Players and Officials will conform to the club's dress standards for all club sanctioned activities, including training, match days, club events and tours.
11. All Players and Officials will wear Perth SC issued training uniforms to every club training session.



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12. The club polo shirt, club tracksuit and sneakers are the official attire to be worn at Thursday night meals at the club. Black shorts may be worn during the summer months.
13. The club polo shirt, club tracksuit and sneakers are the official attire to be worn on match days. Black shorts may be worn in the summer months.
14. No hats or thongs are to be worn in the club house without permission from the Club Officials. No hats or thongs are to be worn in the club house on match days at all.
15. All playing equipment and playing strips owned by Perth SC and used by the Players shall remain the property of the club and be respected at all times.
16. While in Perth SC attire, and in attendance to any official club event, you are bound by the Perth SC codes of conduct, and disciplinary rules and regulations of Perth SC, Football West and all Football Federation Australia statutes.
17. Any breach of the club's dress standards will be subject to disciplinary action by the Program Subcommittee.

### **Training and Match Days**

18. Training sessions will commence as stipulated by Coaches. Players needing medical (minor) attention or strapping must attend training early so the above can be completed prior to the training starting time.
19. Any Player not fully stripped into training gear by the designated starting time will be subject to disciplinary action by the Program Subcommittee.
20. No players will leave training area without consent of the Coaches. Such action will be subject to disciplinary action by the Program Subcommittee.
21. Players are to advise prior to training if they will be late and must give a full explanation to the Coaches. If the reason is unacceptable, the player will be subject to disciplinary action by the Program Subcommittee.
22. If players are going to miss training, they are to contact the Coaches at the earliest possible opportunity and provide a valid reason. If the reason is unacceptable or notice wasn't given within a reasonable period, the player will be subject to disciplinary action by the Program Subcommittee.
23. Any player taking voluntary leave during the regular season (e.g. holidays, school commitments, school camps, etc.) must request permission from the Coaches and Program Subcommittee prior to signing this code of conduct.
24. Players unable to participate in training sessions through confirmed injury must be in attendance at the training session on time unless absence is approved by the Coaches. Trainers (in consultation with Club Physio and or Doctor as if necessary) are to assess and assist with the Players rehabilitation program. All injured Players must attend training sessions with full training gear.



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25. On match day, Players must report at the time stipulated by the Coaches. A player who is late on match day will face immediate discipline from the Coaches and be obliged to pay a monetary fine to the team's fine system. Constant lateness to games will result in disciplinary action by the Program Subcommittee.
26. Injured Players must attend full match day procedures unless absence has been approved by the Coaches. This includes report time and team meeting.
27. Any injuries sustained during training or game **must** be reported to the team Trainer. Permission must be granted by the club to seek outside treatment if the injury claim is to be lodged.
28. Players may elect to receive treatment externally for injury, either by a qualified Sports Doctor and or Physio of their choice. However, all relevant discussions must be reported back to the team Trainer for medical tracking and management. Players are responsible for all physio costs and medical expenses incurred externally to Perth SC.
29. Any club Players and Officials identified as using foul or abusive language within distance of spectators or members, sent from the field of play unnecessarily, or receiving cautions deemed unnecessary will be subject to disciplinary action.

### General

30. It will be compulsory for Players and Officials to attend club functions during the season, including the New Season Breakfast, Season Launch, Christmas Dinner and regular Thursday Night Dinners. These official Perth SC engagements requiring obligatory attendance by all Players and Officials will be communicated as soon as practicable.
31. All Players are to refrain from participating in any other sporting or training activity during the term of the season unless otherwise approved by the Coaches and the Program Subcommittee.
32. No Players are permitted to discuss club matters with the media (including social media) unless given permission and is granted by the Coaches and the Program Subcommittee.
33. Parking is limited at Dorrien Gardens. On training nights, Players can park in the carpark inside the ground or outside Dorrien Gardens on Lawley Street. On match days, First Team Players will be allowed to park their cars inside Dorrien Gardens on the WA Italian Club side of the ground (ground condition pending). No Player is to park in the carpark inside the ground on match days, as it is restricted for club Sponsors and Officials. No Player or Official is to ever park in the Dan Murphy's carpark. Players and Officials caught parking in prohibited areas will be subject to disciplinary action. No responsibility will be taken for any damage to vehicles parked inside or outside Dorrien Gardens.
34. The First Team squad will have its own team fines system, separate from club fines and disciplinary action for breaches of the code of conduct, that will be the responsibility of the Leadership Group. A separate team fines sheet will be distributed to the Players with what constitutes grounds for a fine. Collecting the fines and distribution of collected monies will be up to the Leadership Group.



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35. Club fines, as part of any disciplinary action for breaches of the code of conduct, will be the responsibility of the Program Subcommittee.

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*Player* *Signature* *Date*

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*Club Official* *Signature* *Date*